

BEST PRACTICE 1

Title: - 'Women Empowerment and Gender sensitivity in Community'

Aim: - Maintaining and strengthening the status of women.

Objectives of the practice: -

- ✚ To promote gender equality conscience among girl students, women employees & among society.
- ✚ Spreading awareness among the students about the social, legal and constitutional rights of women in order to prevent the exploitation based on gender and to encourage participation from NGO's and law enforcement agencies in this area.
- ✚ To provide for dialogue, discussion, and deliberation on woman's rights and gender related issues by organizing events and activities for women empowerment.
- ✚ To review safety and security measures for female employees and girl students in the college campus.
- ✚ To encourage female students to be self-reliant and economically independent by acquiring required skills through Skill Based Short-Term Courses run by the college.
- ✚ To promote research culture in improving woman status.

The Institution's Women's Development Cell is a dynamic and persistently engaged effort to uphold and improve the status of women. Various academic, technological, medical, cultural, and social activities have been organized by it to advance women and highlight the significance of gender equality in society. The Women Development Cell is a statutory organization that works to prevent and stop sexual harassment of women. In particular, it investigates allegations of gender discrimination from students, non-teaching personnel, and teaching staff.

The Context: -










Women Empowerment and Gender Equality are the most important requirements for the enlistment and progress of our society. Equal educational opportunities to all and gender sensitization being one of the cross-cutting issues of higher education. But age old patriarchal system, growing cases of sexual harassment over the years, women's safety, their socio-economic backwardness, negligence of basic human rights to women are the root causes behind the pathetic status of women in our country. Women are deprived of educational opportunities and equal justice in walks of the life. Unfavorable conditions rampant in the society prevent the girl student's to pursue higher education and better careers. Hence, by keeping in view the miserable status of

women in the region, the college adopted the best practice of women empowerment and gender sensitivity to cherish betterment of the deprived section of the society through orientation and organization of activities supporting the same. Basic purpose behind the activities carried under the practice is to open an array of avenues and opportunities for girl students to attain personal progress and excel in professional life. The fundamental goal of this practice is attain empowerment and enlightenment of all the woman stakeholders of the college through self-awareness and realization by providing them all possible space and opportunities. Gender equality, women's safety and their empowerment has been one of the areas of concern now a days. Timely orientation on the same is the key to prevent mishaps caused by the anti-social groups/forces. The college believes that there is no tool of National development other than the women empowerment. When women have adequate education, rights, space and opportunities, it will prosperity to their families, communities and ultimately the Nation.

The Practice:

In order to effectively plan and carry out the practice, the college has established a special Women Development Cell in addition to the statutory bodies like the Anti-ragging Committee and the Anti-Sexual Harassment Committee. The cell works to ensure the entire development of female college students as well as their assured active participation in a variety of activities. The practice also tries to uphold the campus's discipline, which is necessary for the college to operate efficiently and is one of its requirements.

The following elements are included in gender sensitivity and women's empowerment:

-  Safety of girl students on and off the college campus
-  Awareness about Health and Hygiene.
-  International Women Day Celebration
-  Organization a Gender Equity Lectures/Seminars
-  College offers Skill based short term courses for girl students.
-  Involvement in co-curricular and extra-curricular activities.
-  Participation of girl students in Research Projects, Sports, NSS, DLLE, Cultural activities etc.
-  Awareness about the special provisions made by law.
-  To provide redressed mechanism for the grievance or compliance for the girls.

Implementation: -

The college have girls common room, which is well ventilated and has washrooms, dressing mirrors, sanitary pad, vending machines with inclinators, first aid box etc. There is suggestion/complaint box (Sakhi) where girls can give their suggestions to improve in all areas. The various programs arranged by WDC and Institute during last five years includes

- ❖ Self-Protection training workshops
- ❖ Demonstration of use of Sanitary Napkin vending Machine
- ❖ Lecture on Health and Hygiene
- ❖ Self-employment Course offered by Women development cell like Agarbatti making, Phenyl making
- ❖ Celebration of Balika Din & Visits to neighboring Girl students Schools
- ❖ Participation in online international Workshop/seminars/conferences
- ❖ Celebration of the International women's day

Evidence of Success: -

It is matter of pride that the efforts of Women Development Cell gave fruitful results and brought success stories for institution such as:

- The admission of girl students increased in the institute.
- Parents of girls have started giving first preference to our institution in admitting their wards.
- The girls are motivated to join police force and also to pursue higher education.
- Women-friendly campus and supportive learning environment is established.
- Student council has more representation by girl students.
- Ragging, Eve teasing/harassment is reduced completely in the premises.
- Offenders are punished from time to time.
- Higher merit of girl students in academics and co-curricular activities.

Achievement of girl student and lady staff member in academics and extracurricular activities

Academic year	Details of Achievement
2017-18	<ol style="list-style-type: none"> 1. Dr. (Mrs.) Smita T. Morbale Assistant professor in chemistry honored by Ph.D. 2. in Chemistry by Shivaji University Kolhapur on 7/7/2017 3. Avishkar Merit at zonal round by Miss Kuthe Vaishnavi (T.Y.B. Sc.) 4. Staff member Smita T. Morbale has been awarded Ph. D degree in chemistry by Shivaji University Kolhapur on 7/7/2017
2018-19	<ol style="list-style-type: none"> 1. Avishkar Merit at zonal round by Miss Nikam Ruchika Dilip (S.Y. B.Sc.)
2019-20	<ol style="list-style-type: none"> 1. Avishkar Merit at zonal round by Miss Dighe Disha.(T.Y.BSc,) 2. Miss Krushnali Dattaram Gharat student from T. Y. B. Sc. Chemistry participated in Leadership Camp, State level Utkarsh cultural Festival, held at North Maharashtra University, Jalgaon, and Participated in State level Prerana Camp held at Sant gadge Maharaj University Amravati, and Participated in State level Youth Parliament at Pune. Also achieved third rank at district level in Youth Parliament Competition. 3. Intercollegiate Youth Festival <ol style="list-style-type: none"> i) Debit- Group A (Marathi) Third Prize Miss Gharat Krushanali Dattaram Tikone Harshali DSD, University of Mumbai ii) Debit- Group B (Hindi) Third Prize Miss. Pratiksha Pardeshi Miss. Vaishnavi Kuthe DSD, University of Mumbai 2 iii) Story Wriing Third Prize Miss Gharat Krushanali Dattaram Tikone Harshali DSD, University of Mumbai 2 iv) Skit C:- First Prize Pradnesh Deshmukh, Sarthak Chaudhari, Ruchika Nikam, Nivedita Mhatre, Sayali Karale, Sneha Hashilkar DSD, University of Mumbai 4. Staff members Miss Chaitrali Patil, Poonam Joshi has cleared Ph.D entrance test of university of Mumbai and has been registered for Ph.D 5. Staff members Nilam Mahale and Tejashri Patil has cleared cleared Ph.D entrance test of university of Mumbai
2020-21	<ol style="list-style-type: none"> 1. Avishkar Merit at zonal round by Pratiksha Sawant. (T. Y. B.Sc.)
2021-22	<ol style="list-style-type: none"> 1. Avishkar Merit at zonal round by Miss Patil Manasi Naresh.(T.Y. B.Sc.) Miss Nikam Ruchika Dilip (Msc II)

2. Staff member Smita V. Choudhri has been awarded Ph.D degree in chemistry by University of Mumbai

Problems encountered and resources required:- Due to pandemic the students as well as staff were unable to interact with each other and resource persons face to face.

Contact Details: -

Name of the Principal: Dr. Sandesh S. Gurav

Name of the Institution: Konkan Education Society's

Anandibai Pradhan Science College, Nagothane,

Dist. – Raigad (Maharashtra)

City: Nagothane

Pin Code: 410206

Accredited Status: - 'B+' Grade with CGPA Score 2.68

Work Phone: (02194) 222582


Fax :(02194) 223699

Website: www.apcnagothane.edu.in

E-mail: principalapsc@yahoo.co.in

Mobile: 8149375082




Principal
PRINCIPAL
K.E.S. A. P. Science College
Nagothane, Dist. Raigad (M.S.)